

# PRESS RELEASE

Pforzheim, 31.05.2022

## Witzenmann flies the flag - "Let's celebrate diversity"

Today, on the nationwide Diversity Day, the managing directors of Witzenmann GmbH signed the Diversity Charter for Diversity in the World of Work for the entire Witzenmann Group.

In doing so, the Group is committed to its responsibility towards its employees and society. The globally active Witzenmann Group supports diversity, participation and a sense of responsibility regardless of age, gender and gender identity, physical and mental abilities, sexual orientation, religion and belief, ethnic or social origin or nationality.

### **Diversity in the Witzenmann Group**

The challenges of demographic change, digital transformation and social change offer enormous opportunities for all those who face current questions openly and willingly to change and find answers together.

This can only be achieved if everyone makes a contribution and the needs of everyone are taken into account.

With the jointly developed corporate mission statement, the Witzenmann Group has formulated the common objective and the performance promise to its customers and committed the team to common values.

Collectively, each individual in the Witzenmann Group is committed to the values Responsibility and appreciation.

Team spirit, respect as well as trusting and reliable behaviour are expected in everyday working life and in personal interaction. Diversity is lived as a matter of course in the Witzenmann Group and is regarded as a basic prerequisite for tackling current and future challenges and using them for the company's success.

### **Diversity Charter**

The Diversity Charter was launched in 2006 and is committed to an unprejudiced working environment. Out of tradition, respect, tolerance and commitment have always been a high priority at the Witzenmann family business.

The Group owes its continuous growth above all to its motivated employees. With their competences, talents, ideas and impulses, they contribute to the company's success. Therefore, the professional and personal appreciation of all employees is a matter of course.



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#### The Witzenmann Group

The Witzenmann Group is the world's leading expert in the safe and efficient management of media and energy for mobility and industry. Its headquarters are in Pforzheim. With a total of 22 companies in 17 countries worldwide, the family business employs about 4,300 people. In 2021, sales of  $\notin$  619 million were achieved.

In accordance with the company motto "managing flexibility", Witzenmann, as an experienced development partner with the world's widest product range of metal hoses, expansion joints, metal bellows, pipe holders and vehicle parts, offers its customers from a wide variety of industries intelligent product solutions and services.